



Vol. XXIX, Issue 20

Ca Ma Hinaḡo wira | Deer Pawing Moon

October 30, 2015



Koenig and Badgers display capabilities during Red/White Scrimmage

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Miller Elementary cuts ribbon on new playground

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# TERO repealed by combined effort of Office of President, Legislature

Ken Luchterhand  
Staff Writer

The repeal of an ordinance on Tuesday, October 20 was a first on two fronts.

It was the first time the Ho-Chunk Nation has repealed an ordinance and the first time the Office of the President and the Legislature have combined for a change to the law.

The Ho-Chunk Legislature voted to repeal the Tribal Employment Right Ordinance (TERO).

An explanation of why the resolution was repealed was provided by Legislature attorney Bryan Van Stippen. The explanation can be found on page 2 of this issue of the Hocak Worak.

That act of the Ho-Chunk Nation Legislature has some Ho-Chunk members upset and wondering what will come next with a program originally designed to help Native Americans obtain work.

"I am very disappointed in the decision that the Ho-Chunk Nation Legislature and Office of the President made at last week's Legislative

meeting in regards to repealing the TERO Ordinance Law," said Angela Ward, interim TERO director.

"I feel that they have done a huge disservice to Ho-Chunk Nation tribal members, as well as other Native Nation's tribal members within our areas by repealing the law. I feel that there are questions that will never get answered by either the Legislature or OOP in regards to the 'WHY' of repealing this law. To me that is very sad and disappointing since we, as tribal members, are the ones that put them in those seats to do good for the tribe," Ward said.

The TERO program made sure Native Americans worked in construction projects by having the bidding business registered with Ho-Chunk Nation TERO program. To be able to do business with the Nation, the business must have registered with TERO and, upon acceptance of the bid, paid a two-percent fee.

The two percent fee is a small amount, Ward said. For instance, a \$500,000 project would only require a \$10,000 fee.

Also, the goal is to have at least two Native Americans hired in the contracted crew. In local contracts, often that would mean Ho-Chunk members had the opportunity to work.

The TERO program was completely self-sufficient, meaning it did not use any money from the Ho-Chunk Nation, Ward said.

But with the provisions in the resolution recently passed by the Ho-Chunk Legislature, the employees of the TERO program will be placed with the Ho-Chunk Nation Labor Department, thereby being employed and paid by the Ho-Chunk Nation.

The TERO program has

been a lifeline for Ho-Chunk members wanting to get a good start when entering the workforce, she said.

"Anytime someone gets a job, the TERO program would help them. We'd call it 'boots and pants,' meaning we'd give them the required clothing and a gas card for two weeks of gas," Ward said. "They'd get what they needed when the 477 program couldn't help."



Tracy Thundercloud, director of the Ho-Chunk Labor Department, said he knew nothing about the decision to repeal the TERO ordinance until he was called into the Legislature's executive session. He was told that he needed to find jobs for the TERO employees within the Labor Department. He was not given a reason for the decision, he said.

In the resolution, it states: "Whereas, the Legislature has approved a TERO Workgroup via Resolution 09-0915A; and Whereas, the TERO workgroup is tasked with the responsibility to draft a new version of TERO that more accurately reflects the current needs of the Ho-Chunk Nation tribal membership; and Whereas, the Office of the President and the Legislature find it is the best interest of the Nation to repeal the TERO and

transfer TERO staff to the Department of Labor until such time as the new version of TERO can be drafted to avoid confusion for the Nation's departments, contractors, vendors, and service providers; ..."

The resolution goes on to say that the TERO Workgroup will have the updated version of the Tribal Employment Rights Ordinance ready for 45-day comment period within six months of the resolution.

"We wanted to revise the ordinance because of the implications it had on tribal members," President Cleveland said. "It was not assisting individual tribal members."

Individual tribal members were complaining to Legislature members about the present TERO structure, he said.

The original intent of incorporating TERO into the governmental structure was to assist tribal members in gaining employment in construction projects that were nearby, he said.

Much of this was accomplished by funding provided by grants and not fees, he said.

But now, with the present fee structure, contractors are adding the fees into the bids on the projects. So, essentially, the Nation ends up paying the fees when accepting the bids.

"There's nothing we could do about it," President Cleveland said.

Instead of gaining the money through fees, the money should be gained through the tax code, said Attorney General Amanda WhiteEagle.

Another problem of the present TERO structure is that contractors have to pay a fee in order to place a bid on a project. That fee is not refundable, regardless of whether they were awarded

the contract or not, WhiteEagle said.

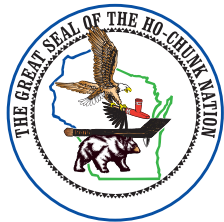
The emphasis should be training tribal members and helping them obtain employment, President Cleveland said. And this entails skills and employment beyond construction. They should get training for the needs in the fields available now, he said.

"We're trying to help members be self-sufficient," he said. "Government is a work in progress. We have to change to meet the needs."

The issue of repealing TERO may have created some concern.

"Some of the confusion centers on TERO's authority and responsibilities. In some instances, the OOP and Legislature believe TERO was conducting business outside the scope of their authority," President Cleveland said.

"In the end, we want to ensure TERO is performing duties as efficient as possible so our tribal members aren't adversely impacted."



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# Ho-Chunk Nation suffers from “Starfish Syndrome”

Marlon WhiteEagle  
Editor

The Ho-Chunk Nation has tried its hand at various business ventures with none standing the test of time. Sure all business plans have exit strategies, but the nation tends to only get to the start-up phases. Growth and sustainability are not present in our business vocabulary.

Our plan seems to be chop off the unwanted limb of such business or entity, and let it regenerate when someone decides it needs to be revisited.

Most recently, I think of the Ho-Chunk Distribution Center. Due to some messy situation it was shaken clear from our Etch a Sketch business landscape. Where’s the closing report? Did theft occur? Who is responsible? What will be recouped? Most importantly, how did our management get so out of control that we can’t account for anything?

I understand that the Ho-Chunk Nation is first and

foremost a tribal government that operates programs to benefit tribal members. When the nation enters the business world, we should enter it knowing what we are getting into and where we want to go? “Hello. From Rome.”

I know the Nation is notorious for passing up on lucrative business and property deals. For start-ups, I think of the Ho-Chunk Textiles, Ho-Chunk Plaza, Nisini water, Daxu coffee, and the earlier mentioned Distribution Center. Start-ups don’t seem to be a problem, but the growth and sustainability of the business does.

I wonder if Ho-Chunk Textiles tried to land any deals with the UW system, the Milwaukee Brewers, Green Bay packers for apparel contracts. Textiles couldn’t even outfit our own employees.

The Ho-Chunk Plaza location in Oakdale seems to be thriving now as a truck stop and Hardees.

Why didn’t Nisini or Daxu

products end up on Walmart or Gordy’s shelves? With one fell swoop, we lost opportunity with Nisini, Daxu, and Ho-Chunk Distribution Center.

And why? Mismanagement? Under whose watch did all of this occur? A manager? An executive director? Legislature? They approve budgets.

Who approves the Legislative Branch budget? The Legislature’s Finance Committee does. That appears to be a hole in the governmental checks and balances.

At this year’s General Council meeting, the General Council Agency’s budget was scrutinized and ultimately not approved based on overspending in the Mileage line item. The agency will still get an operating budget with some mileage included.

Why isn’t the General Council approving and scrutinizing all the branches of the Ho-Chunk Nation government? After all, the General Council branch authorizes the other branches to carry certain

functions.

Another and more recent example of the starfish syndrome is the chopping off of the TERO Ordinance. This is the first time in Ho-Chunk Nation history that the legislature repealed one of its laws. Does the constitution allow for repealing a law? Now, the Nation goes without until a workgroup revises the ordinance.

The resolution says it was confusing for vendors, departments, and contractors. It’s pretty clear. Want to work on one of the Ho-Chunk Nation’s projects on our tribal territory; hire some Ho-Chunk or natives to help or pay a fee not to. TERO is to empower native owned businesses and workers.

TERO operated with a commission, just like the gaming commission. The commissioners were installed and removed by Legislature. The commission had compliance ability.

The fees collected by TERO

go back to TERO for as training dollars. TERO also had a goal of building and developing a training center. Fees collected went into restricted accounts for later use.

With repeal of the TERO Ordinance, what happens to these accounts? They must sit dormant until the new and improved ordinance comes to fruition.

Legislature amended the TERO Ordinance as recent as 2013. Why weren’t the flaws and confusion addressed at that time? Or why not operate with the current ordinance until the new ordinance is in place? Or amend it?

It seems our politicians don’t want to address political issues, and would rather defer to an attorney. Someone ought make a stand and take a stance on issues.

The nation’s elected officials need to be more proactive and less reactive. In the meantime, the nation will continue operating with this “starfish syndrome.”

## Legislature attorney offers explanation for TERO repeal

Earlier this year the Ho-Chunk Nation Legislature contracted with Van Ness Feldman LLP Attorney Dan Press. Attorney Press maintains considerable experience with the Tribal Employment Rights Ordinance (TERO) throughout his career. He was one of the founders of the TERO program in 1975, and assisted the Nation in developing the original TERO in 1985. He was also general counsel for the national TERO organization and the Council for Tribal Employment Rights, since it was established in 1983, and worked as TERO attorney for a number of tribal nations over the past 40 years.

In a review of the Nation’s TERO, Attorney Press concluded that the present TERO was deficient as it was both poorly drafted and put far too much emphasis on collection of fees. The deficiencies detracted from the TERO’s main role of creating employment and business opportunities for tribal members as that the Nation has changed dramatically since it first created the Ho-Chunk TERO in 1985. For instance, the Nation’s present, strong financial situation and its creation of thousands of jobs, indicates that there is a job available for any tribal member who is qualified and wants to work. The Nation has a segment of the population (roughly estimated by various other tribal nations ranges between 10%-15 %) is not benefiting from the jobs that the Nation created or the opportunities the TERO creates through Indian preference enforcement.

Based upon review of the Nation’s TERO, with the assistance of the legislatively created TERO Workgroup, and due to the great progress the Nation has made, the role of TERO needed to change to reflect this progress, even while its goal - to promote the employment of tribal members - remained the same. Specifically, there is less need for the TERO to focus on In-

dian preference enforcement and revenue raising. The goal must focus on providing training and career counseling. Given the success of the Nation, it is in a position to focus resources on that portion of its membership that has not benefited from the Nation’s success.

All of the fees in the Nation’s TERO are legitimate fees for a government to impose to raise revenue. However, the TERO was not created to and should not be used as a revenue raising office. Arguably, the Ho-Chunk Nation TAX CODE should fulfill that purpose. The TERO program’s purpose is to use the sovereign authority of tribal nations to create employment and contract opportunities for Native Americans. When the TERO program was created in 1975, very few tribes had sufficient independent sources of revenue to pay the costs required to operate a TERO. In those days, almost all tribal programs were created in response to federal legislation that authorized the program and provided funding for it; e.g., DOL job training programs, HUD housing programs, etc. The TERO program was one of the first tribal programs created by tribal nations using only their inherent sovereign powers and not based on a federal law. As a result, it did not come with a federal funding source.

Since a program cannot operate without funding, the TERO fee provision was included in the original TERO model ordinance solely for the purpose of providing tribal nations with a source of funding to operate their respective TERO programs. Because the primary focus on the TERO in its early years was on construction activity on tribal lands, the TERO fee was established as a percentage of the dollar amount of any covered construction project. (The original fee amount recommended by the creators of the TERO program was ¼ of 1%. It has since been

increased at most TEROs to 4%.) The fee was created as a percentage of a construction project because the amount it raised was directly correlated with the workload of the TERO.

Almost all construction in the early days of the TERO was funded by Federal and state grants or by private companies (e.g., those building power plants or transmission lines across reservations). Almost none of the construction was funded out of the tribal treasury. However, the fee was imposed on all construction, regardless of the source of funding, because if the tribal nation exempted tribally funded construction projects from the fee, Federal agencies would have been able to argue that the fee was not being applied in a non-discriminatory manner, such that, under Federal legal principles, they could instruct contractors working on contracts being paid out of Federal grant money to refuse to pay the fee. While imposing the fee on tribal projects was effectively taking money out of one pocket and putting it in another tribal pocket, tribal nations had the ability to take the TERO fee and pump it back into the project so it did not diminish the money available for the construction project.

As the above history indicates, the TERO program was never intended to be a revenue generator for the tribes. Its purpose was and is to create employment and business opportunities for tribal workers and businesses. The fee’s only purpose should be to provide a reliable source of funds to enable the TERO to operate at an effective level, consistent with its workload. Unfortunately, the TERO has focused more on imposing fees and raising revenue than it has on creating jobs and business opportunities. As a result, the fee became a distraction, and an unnecessary source of controversy. The Executive branch, through its departments, experienced numerous delays due to imposing fees and related concerns. The delays affected programs, as well as Ho-Chunk tribal members.

As, such the Ho-Chunk Nation Office of the President and Legislature determined it would be in the best interest of the tribal members and the Nation to re-authorize TERO in a manner that more closely aligns with the needs of the Nation members today be developing an updated version of TERO. The Nation’s members are our most important resource in ensuring a great future for the Nation. The Nation’s leaders, based upon the constituency’s desire, want Ho-Chunk people to achieve

career employment; another goal for TERO would be that every Ho-Chunk person either working for the Nation or creating their own career path be entitled to services while seeking employment. Full employment promotes stable families, healthy communities, and an economically vibrant Nation. Career employment, in which every Nation member who requests is assisted in developing a career path, promotes the long-term and rewarding careers that are a key to full employment which strengthens the Nation as a whole.

The purpose of the revised TERO is to assist those Nation members, who are in the workforce, seek to be in the workforce, or are presently in school preparing to enter the workforce, to have successful rewarding careers in whatever area of work they choose. The Nation, acting through its duly elected government, seeks to achieve that goal by enacting the Ho-Chunk Career Employment Act which will include, as Chapter I – The Tribal Employment Rights Ordinance, which uses the sovereign authority of the Nation to require every employer on the Nation’s lands to provide preference in employment, contracting and subcontracting to Nation members and other Indians.

## Supreme Court won’t review Ho-Chunk poker ruling

ED TRELEVEN  
of the Capitol Times

The U.S. Supreme Court has declined to review an appeals court decision allowing video poker at the Ho-Chunk Nation’s Madison casino.

A federal appeals court decision allowing the Ho-Chunk Nation to offer video poker at its Madison casino will stand after the U.S. Supreme Court declined to review the decision, despite a request by the

state attorney general’s office.

The decision was made without comment and was one of about 1,600 cases the court declined on Monday.

In April, the U.S. Court of Appeals for the Seventh Circuit, based in Chicago, overruled a 2014 decision by U.S. District Judge Barbara Crabb and said that the Ho-Chunk can offer the game because Wisconsin has not criminalized non-banked poker — in which players play against

each other — for everyone in the state. Because of that, the court said, the state can’t bar the tribe from offering the game.

In July, state Attorney General Brad Schimel and Assistant Attorney General Clayton Kowski asked that the court hear the case because it represents an issue that will occur time and again in tribal gaming cases until resolved by the court.



# Bronson Koenig and Will Decorah prepare for Wisconsin Badgers



Bronson Koenig is ready to lead the Badger offense in the 2015-2016 season.

**Marlon WhiteEagle**  
Editor

Bronson Koenig said he’s ready to embrace his role as a leader of the Wisconsin Badgers basketball team. He also said the teams wants to go as far as they can go in the NCAA tournament.

The Badgers have back-to-back Final Four appearances in the NCAA tournament. They have two proven leaders in Koenig and Nigel Hayes.

Things have changed as the seniors have left, as did Sam Dekker. Dekker is now playing in the NBA for the Houston Rockets. Frank Kaminsky is playing for Charlotte Hornets. Duje Dukan is playing for the Sacramento Kings.

“Playing with Frank, Dekker, and Nigel, I just had to be a solid point guard. Now, I have a whole different mentality. We have the same chemistry and looseness in the locker room. That’s a good sign,” said Koenig.

In the last two years, Koenig has added 15 lbs. of muscle. He has put in the work to step up his leadership.

“I have my 3 point shot, but I need to drive in the lane a little more. I need to be more patiences. These younger guys are playing really hard. Charlie (Thomas) and Khalil (Iverson) are more mature (among the freshman class) and ready to deal with the physicality of the play,” said Koenig.

“I was very taken back when he asked me in the office,” said Decorah.

Decorah’s role has changed drastically, he was a manager for the last 2 years, to player.

“I would do 3 hours per week in the office. I’d work 2 or 3 practices per week, work all the home games, and go on a couple road trips with the team. We would also prepare video stuff for the assistant coaches,” said Decorah.



Will Decorah is ready to help out where he can for the Badgers.

## Congrats! Lois “Hatakmani” WhiteEagle

Lois was selected as the Business Department’s Student of the Month of October 2015 at Black River Falls High School.

Lois also earned her varsity “B” letter for tennis on the Tiggers tennis team. She also won the team’s Make the Most of the Day and Most Stories to Tell awards.

You make us proud!  
From: Your WhiteEagle Family



For Koenig and the Badgers, a national championship is still their goal.

“We just have to prove people are wrong,” said Koenig.

For Will Decorah, just over a month ago, he was going about his business preparing to serve as a manager for the Badger basketball team. He was also training to run the Madison Marathon since April. When Coach Bo Ryan asked if he was interested in walking on as a player for the Badgers, Will was running 35 miles per week in preparation for the marathon.

Decorah is well aware of his opportunity to play with the Badgers. Decorah played with Bronson Koenig on an AAU team in the state. Decorah said Coach Ryan followed him in his high school career and knew they played ball together

Will is the son of Tim Decorah, who played for Coach Bo Ryan on his 1991 Division III National Champion team at UW-Platteville.

“My dad would tell me, ask Coach Ryan about this story. The best part is he knows what coach wants his players to do. He says don’t turn the

ball over,” said Decorah.

“I know my role on the team. Mostly, I have to prove to myself I belong on the team. Socially, being part of the team is not an issue. I’ve been around these guys. So I have no expectations on the season. I’m going to do whatever they ask of me,” said Decorah.

Down the road, with hard work, Decorah feels the possibility to get more minutes and get in the starting lineup is possible.

### District One Community Center

*The Next Shape Shifters begins November 9, 2015*

**Men’s 16 and Older Category**  
\$20.00 Registration fee. Winner takes all.  
Second and Third place prizes \$100.00 Walmart Gift Card

**Women’s 16 and Older Category**  
\$20.00 Registration fee. Winner takes all.  
Second and Third place prizes \$100.00 Walmart Gift Card

THE WINNER WILL BE AWARDED BY THE TOTAL PERCENTAGE OF BODY WEIGHT LOST.

The new Shape Shifters will begin on **Monday, November 9, 2015.**

You must have your registration fee before you can weigh in.

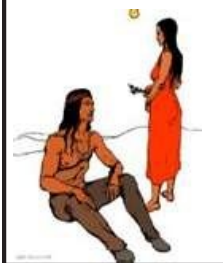
**Last weigh-in will be Friday, January 29 2016 .**

Winners will be announced on Monday, February 1, 2016

Weigh-in Schedule for Monday, November 9, 2015  
and for Friday January 29, 2016

6:00 AM–8:30 AM District One Community Center  
9 AM–10AM TOB  
12PM-1PM Ho-Gaming WI Dells Loading Dock 1 Area  
1:15-2:00 Wellness Center  
3:30PM–9 PM District One Community Center

CONTACT MELISSA OR TONI AT 715-284-0905



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**Attention: The Next Deadline of the Hocak Worak will be Nov. 6th which will be published on Nov. 13th. Please contact Enrollment at ext. 1015 if you have a change of address or would like to be placed on the mailing list.**

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The Hocak Worak encourages the submission of letters to the Editor. All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content.


The Hocak Worak reserves the right to reject any advertising, material, or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the Hocak Worak. The Hocak Worak will not assume any responsibility for unsolicited material.

Submissions deadlines for the Hocak Worak are by 4:30 PM. We cannot guarantee the publication of submissions meeting these deadlines if the space is not available. No part of this publication may be produced without express written consent from the Editor.

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# Koenig and Badgers display capabilities during Red/White Scrimmage

Marlon WhiteEagle  
Editor

The Wisconsin Badgers men’s basketball team held their annual Red/White Scrimmage at the Kohl Center in Madison on Sunday, October 25, 2015 in from a nearly 7,000 fans.

The Red team was led by Nigel Hayes, while the Ho-Chunk Nation’s own, Bronson Koenig led the White team. Koenig led all scorers with 14 points. Hayes hit a last second fade away jumper to lift the Red team to victory.

Both teams got off to a slow and sloppy start in the first half. At the half, the score

was 21-19. Jordan Hill, a red shirt sophomore from Pasadena, California, displayed his speed and ball handling skills during much of the half. Hill had 7 points on the day.

The second half was more active and less sloppy. The White team led for most of the way, but with under a minute remaining the White bench was called for a technical foul. That led to Hayes hitting a jumper to up the Red team up by 2 points at the end of time.

The Badgers are coming off 2 seasons where they reached the Final Four in the NCAA tournament. Koenig and Hayes have experienced and played major roles in that success. The two team leaders have received pre-season accolades from various sports news outlets that attest to their hard work and abilities.

Another Badger, Zak Showalter, who played a key role in the Badgers success, added 11 points for the Red team. Showalter is expected to play an even bigger role this season with the Badger team that graduated several starting players and lost Sam Dekker to the NBA draft.

Ethan Happ is a 6’9” 235 lbs. red shirt freshman set to step up big for the Badgers this season. Last season, Happ honed his skills against Kaminsky, Dekker, and Hayes

during practices. He flashed a few impressive moves in 28 minutes during the Red/White scrimmage. Happ finished with 8 points and 8 rebounds, nearly a double-double.

Three other notable freshman are Khalil Iverson, Charlie Thomas, and Andy Van Vilet. Iverson is 6’5” and very physical and athletic. Iverson shot from the field and free throw at a high percentage, while leading in assists. Thomas is a 6’8” 253 lbs. forward who can bang down low in the post, but has a soft touch. Thomas finished with 6 points and 6 rebounds. Van Vilet is a 6’11” Belgian. He finished with 8 points, shooting 4-5 at the free throw line, and 9 rebounds.

Alex Illikainen gave a noteworthy performance during the Red/White scrimmage for the Badgers. The 6’9” freshman from Grand Rapids, Michigan made his presence known by shooting 3-3 from the field, with 3 steals.

Walk-on junior and Ho-Chunk tribal member, Will Decorah, saw 6 minutes of action during the scrimmage. Decorah took one shot when he had a look and got a steal.

The Ho-Chunk Nation tribal members were in attendance to cheer for the White team with Koenig and Decorah. Certainly, no Division 1 collegiate basketball teams have two tribal members on their



Bronson Koenig (24) leads the White team at the Red/White scrimmage. Koenig finished with 14 points.



Nigel Hayes (10) hit a game winning jump shot for the Red team.



Will Decorah (0) prepares to pass to Bronson Koenig as the two teammate and Ho-Chunks share the court.

Elders Birthdays

November

1 Dawn Littlejohn

2 Ruth Whitehorse Burns

3 Wesley Brockhaus

4 Michael La Mere

5 Christine Funmaker

6 Georgia Oltman

7 Leona Davenport

8 Carol Reise

9 Stanley Blackdeer

10 Thomas Hopinkah

11 Charlotte Tipton

12 Rosetta Rae Hunt

13 Tennyson De Cora

14 Barbara Schaub

15 Lois Lonetree

16 Margaret Pardini

17 Shirley Petersen

18 Mary Jo Brooks Hunter

19 Marilyn Vasquez

20 Gail Funmaker

21 Robert Yellowbank

22 Errol Whitewing

23 Martin Yellowbank

24 Elena Greendeer

25 Louise Redcloud

26 Mary Anwash

27 Sharyn Whiterabbit

28 Myrtle Long

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THE GREAT SEAL OF THE HO-CHUNK NATION



# Safest Sleep for Babies: October is SIDS Awareness Month

Submitted by Allie Isaacson, RN, BSN, CLC

When a baby less than one year of age suddenly dies without explanation, it is called Sudden Infant Death Syndrome (SIDS). SIDS is the leading cause of death in babies aged one to 12 months. Ho-Chunk Nation Community Health Nursing is calling attention to this problem during SIDS Awareness Month in October and urging parents and caregivers to remember the phrase “back to sleep.”

Although SIDS causes about 3,500 deaths in the United States each year, its cause is unknown. However, there are ways to lower your baby's risk. When your baby is getting ready to nap or going to bed for the night, one of the most important things you

can do is to put your baby to sleep on his or her back.

To reduce your baby's risk for SIDS, do the following:

- Always put your baby on his or her back to sleep.

- Use a firm, flat, crib mattress. Don't put your baby to sleep on soft surfaces, such as pillows, waterbeds, sofa cushions, beanbag chairs, sheepskins or futons.

- Limit bedding to a fitted sheet. Remove pillows, quilts, comforters, stuffed toys, and other soft items. Avoid bedding that can bunch up around your baby's face and block his or her breathing.

- Do not let your baby overheat during sleep. To keep your baby warm without covers, dress him or her in a blanket sleeper in cold weather. In warm weather, dress your

baby in lightweight pajamas.

- Don't let anyone smoke near your baby. Being near smokers doubles your baby's chance of dying from SIDS.

- **Breastfeed.** Breastfeeding is known to help protect your baby and lower the risk of SIDS.

- Make sure your baby gets all his or her shots. Being immunized lowers your baby's risk of SIDS.

Together we hope to make sure that every woman has a healthy pregnancy, learns about safe sleep for baby, gets early prenatal care and support services, and makes choices that promote healthy lifestyles for a lifetime. For more information contact your area Ho-Chunk Nation Community Health Nurse at the number at right.



**Always put your baby on his or her back to sleep to help prevent Sudden Infant Death Syndrome (SIDS).**

Black River Falls:  
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Baraboo: 888-552-7889  
Tomah: 608-372-5816

La Crosse: 608-784-3083  
Nekoosa: 715-886-5444  
Wittenberg: 715-253-2382

# Enjoying exercise in the winter – yes you can!

By Kathleen Clemons,  
Exercise Physiologist –  
Ho-Chunk Nation

It is a common question when winter rolls around... what will I do to keep in shape? The good news is that there is plenty to do in the wintertime, so don't let the season get you down. Instead, take action and stay active! Below are some indoor and outdoor ideas to stay fit.

If you haven't tried outdoor activity in the winter now is the time to try. A couple of options are snowshoeing, cross country skiing and plain old walking and running. If you are going to exercise outdoors, it is important that you are prepared so you don't get too cold or too hot. Dressing properly for winter includes wearing layers that you can take off as you get warm and wearing clothes that "wick" moisture from your body. Wicking refers to technical fabrics that move sweat away from the skin to the outer surface of the fabric where it evaporates. This stops moisture from staying on your skin and decreases your chance of hypothermia.

Usually for the top half of your body three layers are recommended. Layer one is the wicking shirt (absolutely don't use cotton for this layer), layer two is some kind of fleece shirt and layer three is a light waterproof and windproof jacket. Layer

three commonly comes off and you can tie it around your waist. For your head I would recommend two layers. Layer one is something that covers your whole head, ears and neck and something you could pull up over your mouth and nose if needed. Layer two is simply another hat that goes over that. For your lower half two layers are recommended. Layer one would be some sort of form fitting pants or tights and layer two would be snowpants or light pants that snow does not stick to. For gloves, mittens and wicking liners seem to be the best. For socks, wool blends are best. And for your boots or shoes, waterproof helps quite a bit. In addition, I highly recommend investing in Yak Trax Pro. These are like rubber bands with metal grips that fit over your shoes and give you traction in the winter. They work very well and can help prevent slips and falls in the winter time.

Maybe outdoor activity is just not your thing. Luckily, there are all sorts of indoor activities that you can do. You may want to consider a short term membership at a gym for the winter time. Many gyms offer specials in the winter and long term contracts are not necessary. Many schools or malls have walking programs that are either no cost or little cost to use. In Black River Falls for

example, we have the Lunda Center walking track that people in the community can use for free. Other indoor options include attending group exercise classes or using exercise DVDS. Have you ever thought of starting an exercise club with your friends? You could invest in several DVDs and switch around where you exercise.

Why is it so important to stay active in the winter? Well for those with diabetes, blood sugar starts to rise within two days of no activity. The average weight gain over the holidays is 5 pounds and unfortunately many don't ever lose this and keep adding to it every year. Exercise can help lift your spirits if you suffer from SAD (seasonal affective disorder) which is a type

of depression common in the Northern part of the United States in the winter months.

Getting fit and staying fit requires a year round commitment to regular exercise. Don't let winter get you down and stop you in its tracks. You can stay active and you can stay healthy – the choice is yours. Don't let winter beat you, join it!



**3rd Annual**

# Native Community Wellness Event


Learn about nutrition and how it impacts all aspects  
of your health!

**November 7<sup>th</sup>, 2015**

**11 am- 3 pm | FREE**

**Indian Council of the Elderly**

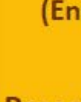
All Nations Hall 3126 W. Kilbourn Ave.



Brought to you by:









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Ace Boxing Club, American Indian Council, Indian Community School, MATC American Indian Student Services, Milwaukee Vet Center, Volunteer Center of Greater Milwaukee, Wisconsin Institute for Healthy Aging, Wisconsin Pink Shawl Initiative

Contact: Lisa Anderson | (414) 383-9526 x 167 | [LAnderson@gliihc.net](mailto:LAnderson@gliihc.net)

## MINO AYAA (BEING WELL)



**Information Booths**

**Free Lunch**

**Raffles**

**Health Screenings**

**Activities**

**Health Insurance**  
(Enrollment & Renewal Information)

**Presentation on Nutrition & Healthy Holiday Eating**  
by Catherine Mussatti RD, CD.

**Activities for families, youth, adults & elders**

Gerald L Ignace Indian Health Center, Inc.  
1711 S. 11<sup>th</sup> Street Milwaukee, WI 53204  
(414) 383-9526 | [www.gliihc.net](http://www.gliihc.net)



# Crisis training part of Tribal Judges Association meeting

Ken Luchterhand  
Staff Writer

Staff at the Ho-Chunk Tribal Court are hoping to be prepared for any crisis, especially those incidents that threaten their safety.

For that reason, the annual meeting for the Wisconsin Tribal Judges Association served a little more for participants this year.

They received a training in knowing what to do and how to react when people become violent.

Participants from all over the state, which included tribal judges, clerk, reporters and staff involved in the judicial system, were offered a training that would help keep them safe in a courtroom environment. It was held at the Ho-Chunk Tribal Court Building on Thursday, October 22.

The program, Critical Incident Training, was presented by Jim Brigham and Bart Garney of the National Criminal Justice Training Center at the

Fox Valley Technical College in Appleton.

They told of how staff at courthouses have learned to remain safe despite the potential for violence, given the nature of the profession.

“People become emotionally stressed, especially when it involves relationships and family,” Brigham said.

Several scenarios were demonstrated with the help of volunteers from the audience. In one scenario, people in the gallery were upset with the judge’s decision of wage garnishment to a family member. They became vocal, which escalated into a potential physical confrontation. All court officials exited the doorway behind the judge’s bench and the bailiff cleared the gallery and de-escalated the confrontation.

Another skit was played out in which the witness, seated on the witness stand, became upset when talking about her husband during a divorce



Members of the Wisconsin Tribal Judges Association came from all over the state to attend the annual meeting and participate in the Critical Incident Training.

hearing. When she rose from the witness stand and charged the judge, the bailiff blocked her route and the judge exited the back.

Besides having plans in place for high-tension events, staff need to be aware of people who might have the potential to do harm.

“You need to develop personal profiles for the building – develop a network of sharing information,” Garney said. “That may even include photos. So, when someone enters the courthouse, the staff can be on guard. In some courthouses, we have screeners and sometimes even a tail, who will follow that person around the building.”

In the “active shooter” segment of the training, several surveillance videos were shown of situations where people were going on shooting sprees within and outside courthouses.

“Know where you can hide – preferably an interior room that you can lock,” Garney said. “As long as you can get into a place that is safe – stay there. We’ll come and find you.”

He said the school shooting was a “game changer” that most all shooters use as



Several members of the conference played a part in conflict scenarios to demonstrate how to react to the danger.

a model and want to follow. The original intent of the shooters was to set off bombs around the school to get the students to flee the school. As the students would exit the building, the shooters intended to cut them down. Since that incident, several other mass shooters have tried to follow that plan.

“That’s why it’s important to find a safe place and stay there,” Brigham said. “Lock and barricade the doors. The shooter’s plans fall apart when he can’t find anyone

to shoot at. He’s looking for targets and the clock is ticking to when law enforcement will arrive.”

Part of the strategy for deterring any mass shooting incidents is to be prepared and let the public know the staff is prepared by publicizing it through the mass media.

“Let the public know you’re trained and ready,” Brigham said.



Jim Brigham shows a video in which a shooter is roaming the hallways of a county courtroom. He tells of how to react to such an incident by finding somewhere safe to hide.

## Department of Health begins Air Quality Program

The Ho-Chunk Nation Department of Health has started an Air Quality Program. Air Quality Specialist, Matt Malimanek was recently hired to run the new program. At first, the program will consist of ambient air quality monitoring, establishing an emissions inventory, and indoor air quality assessments. As time goes on, the Air Program will expand to include more air quality elements.

Ambient air quality monitoring will be accomplished by first establishing a site to set up air quality monitoring equipment. Once the equipment is installed, it will allow the nation to keep track of various ambient air quality parameters, such as particulate matter concentrations and

elemental breakdowns, wind speed and direction, temperature, humidity, barometric pressure, solar radiation, precipitation, and many other possible parameters. Other parameters to test for will be determined after an emissions inventory is completed and reveals other possible air quality concerns.

Establishing an emissions inventory for the Ho-Chunk Nation will be accomplished by identifying and quantifying known and suspected air pollutant emission sources within tribal jurisdiction. Data will be obtained from existing records and source data compiled by the Air Quality Specialist. When the emissions inventory is completed, it can be utilized to determine what

pollutants should be closely monitored at the ambient air quality monitoring site.

Conducting indoor air quality assessments will also be performed as part of the new Air Quality Program. The assessments will be aimed at identifying indoor air concerns in homes and buildings on tribal property. Some indoor air quality concerns that will be taken into consideration will be: mold, mildew, radon, carbon monoxide, asthma triggers, pet dander, and tobacco smoke. The purpose of the assessments is to identify possible indoor air hazards and provide recommendations to mitigate identified hazards to reduce illnesses associated with indoor air quality issues.



Matt Malimanek is the new air quality specialist for the Ho-Chunk Nation.



# 2015 Diabetes Fair

Diabetes Education - Information & Supplies

SATURDAY NOVEMBER 7, 2015

8:30 a.m. to 11:30 a.m.


Skyline Golf Course • 612 N. 11th St., BRF

\*Valet parking service available

- 8:30 a.m. Registration
- Diabetes & Mind-Body Connection Presentations:
- 9:00 a.m. “Looking for Sleep”  
Dr. Etson Cameron, MD at Krohn Clinic and  
Paula Voskuil, RPSGT at Black River Memorial Hospital
- 9:45 a.m. “Mindful Eating”  
Kathy Braaten, RDN, CD, CDE at Ho-Chunk Health Care Center
- 10:30 a.m. “Chair Yoga”  
Jess Artz, Exercise Physiologist at Ho-Chunk Health Department

FREE

Door Prizes  
FREE Admission  
FREE Refreshments  
FREE Blood Sugar Testing



Sponsors: Jackson County Diabetes Alliance, including members from: Black River Memorial Hospital, Ho-Chunk Health Department, Jackson County Department of Health & Human Services, Krohn Clinic, Jackson County Public Health, and the Diabetes Education & Support Group.

Funding made possible through a grant from the Black River Falls Area Foundation.

SUMMONS  
(Second Publication)  
IN THE HO-CHUNK NATION TRIAL COURT  
Jolyn M Beighley, Petitioner, v. William J Thunder, Respondent.  
Case : CS 15-58  
TO THE ABOVE-NAMED RESPONDENT:  
William J Thunder  
You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer* to the *Petition* must be filed with the Court on or before the twentieth day from the date of the second published issuance of this *Summons*. You may request a hearing within your written response. See RECOGNITION OF FOREIGN CHILD SUPPORT ORDERS ORDINANCE, 4 HCC § 2.5. Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed *can affect your right to object to the enforcement of the foreign judgment or order.* *Id.*, § 2.6c.  
The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court’s mailing address is P. O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

SUMMONS  
(Second Publication)  
IN THE HO-CHUNK NATION TRIAL COURT  
Jackie L. Blackdeer, Petitioner, v. Wayne R. Blackdeer Jr., Respondent.  
Case : CS 15-67  
TO THE ABOVE-NAMED RESPONDENT:  
Wayne R. Blackdeer Jr.  
You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer* to the *Petition* must be filed with the Court on or before the twentieth day from the date of the second published issuance of this *Summons*. You may request a hearing within your written response. See RECOGNITION OF FOREIGN CHILD SUPPORT ORDERS ORDINANCE, 4 HCC § 2.5. Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed *can affect your right to object to the enforcement of the foreign judgment or order.* *Id.*, § 2.6c.  
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## Smoking Cessation Classes Black River Falls

Class Schedule

Day	Time	Location
Tuesday 11/10/15	10:00 am-12:00pm	Ho-Chunk Health Care Center
Tuesday 11/17/15	10:00 am-12:00pm	Ho-Chunk Health Care Center
Tuesday 11/24/15	10:00 am-12:00pm	Ho-Chunk Health Care Center
Tuesday 12/1/15	10:00 am-12:00pm	Ho-Chunk Health Care Center
Friday 12/4/15	10:00 am-12:00pm	Ho-Chunk Health Care Center
Tuesday 12/8/15	10:00 am-12:00pm	Ho-Chunk Health Care Center
Tuesday 12/15/15	10:00 am-12:00pm	Ho-Chunk Health Care Center
Tuesday 12/22/15	10:00 am-12:00pm	Ho-Chunk Health Care Center

Freedom from Smoking provides education and support in a small group setting to help you quit smoking.

There is potential for employees of the Ho-Chunk Nation to be given two hours of paid administrative leave per week to attend classes with supervisor approval (see Executive Order 07-24-12). There is no cost to attend.

If any questions or to register please contact:

Holly Rodenberg at 715-284-9851, ext. 5330

SUMMONS  
(Second Publication)  
IN THE HO-CHUNK NATION TRIAL COURT  
Kari A Littlegeorge, Petitioner, v. Brady H Greendeer, Respondent.  
Case : CS 15-47  
TO THE ABOVE-NAMED RESPONDENT:  
Brady H Greendeer  
You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer* to the *Petition* must be filed with the Court on or before the twentieth day from the date of the second published issuance of this *Summons*. You may request a hearing within your written response. See RECOGNITION OF FOREIGN CHILD SUPPORT ORDERS ORDINANCE, 4 HCC § 2.5. Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed *can affect your right to object to the enforcement of the foreign judgment or order.* *Id.*, § 2.6c.  
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SUMMONS  
(Second Publication)  
IN THE HO-CHUNK NATION TRIAL COURT  
Bette Jo White, Petitioner, v. Christeena Maureen White, Respondent.  
Case : CS 15-70  
TO THE ABOVE-NAMED RESPONDENT:  
Christeena Maureen White  
You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer* to the *Petition* must be filed with the Court on or before the twentieth day from the date of the second published issuance of this *Summons*. You may request a hearing within your written response. See RECOGNITION OF FOREIGN CHILD SUPPORT ORDERS ORDINANCE, 4 HCC § 2.5. Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed *can affect your right to object to the enforcement of the foreign judgment or order.* *Id.*, § 2.6c.  
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# HO-CHUNK FORWARD



## RENOVATIONS ARE HEATING UP. DON'T MISS A THING.



We're talking easier entrances, bigger and better gaming floors, even a new hotel. For a quick download of info, check out our Ho-Chunk Forward Facebook page or follow us on Twitter at @HoChunkForward. **For all the details, visit [ho-chunkforward.com](http://ho-chunkforward.com), and sign up for our e-newsletter.**





**HO-CHUNK NATION  
LEGISLATURE  
REGULAR MEETING  
POTAWATOMI HOTEL &  
CASINO  
MILWAUKEE, WI  
OCTOBER 6, 2015**

**Call to Order:** President Wilfrid Cleveland calls the meeting to order at 10:02 a.m.

**Roll Call:** President Wilfrid Cleveland - P  
Rep. Andrea Estebo-P  
Vice President Darren Brinegar-P  
Rep. David Greendeer-P  
Rep. Greg Blackdeer-P  
Rep. Douglas Greengrass-P  
Rep. Lori Pettibone - P  
Rep. Henning Garvin -P  
Rep. Kathy DeCamp-P  
Rep. Shelby Visintin -P  
Rep. Forrest Whiterabbit -EX  
Rep. Matt Mullen -P  
Rep. Kathyleen Lone Tree-Whiterabbit -P  
Rep. Robert TwoBears- P

**Determination of Quorum:** Quorum is established at 10:06 a.m.

**Opening Prayer:** President Wilfrid Cleveland offered a word of prayer.

**Approval of Agenda:** **MOTION** by Rep. Andrea Estebo to approve the agenda with the addition Under New Business I. Environmental Work Group. Second by Rep. Lori Pettibone 11-1 (Vice President Darren Brinegar)-0 **MOTION CARRIED.**

**Approval of Previous Meeting Minutes:** **Regular Legislative Meeting September 22, 2015** **MOTION** by Rep. Kathyleen Lone Tree-Whiterabbit to approve the September 22, 2015 Legislative Meeting minutes with corrections. Second by Rep. Andrea Estebo. 10-0-2(Rep. Doug Greengrass, Vice President Darren Brinegar) **MOTION CARRIED.**

**Development September 29, 2015** **MOTION** by Rep. Andrea Estebo to approve the September 29, 2015 Development Committee meeting minutes with corrections. Second by Rep. David Greendeer. 12-0-0 **MOTION CARRIED.**

**Health, Social Services & Insurance September 29, 2015** **MOTION** by Rep. Andrea Estebo to approve the September 29, 2015 Health, Social Services & Insurance Committee meeting minutes with corrections. Second by Rep. Lori Pettibone. 12-0-0 **MOTION CARRIED.**

**Finance September 30, 2015** **MOTION** by Rep. Robert Two Bears to approve the September 30, 2015 Finance Committee meeting minutes as presented. Second by Rep. Kathyleen Lone Tree-Whiterabbit. 11-0-1 (Rep. Shelby Visintin) **MOTION CARRIED.**

**Resolution-Rescission and Restatement of Resolution 7-08-14 T, Approval for Designation of a Capital Project, Retail Division Point of Sales System, Inventory System and Fuel Dispenser Upgrades.** **MOTION** by Rep. David Greendeer to adopt **Resolution 10-06-15 A**, Rescission and Restatement of Resolution 7-08-14 T, Approval for Designation of a Capital Project, Retail Division Point of Sales System, Inventory System and Fuel Dispenser Upgrades. Second by Rep. Kathyleen Lone Tree-Whiterabbit. 12-0-0 **MOTION CARRIED.**

**Resolution-Allocation of**

**Funding to Complete Pre-Construction Work for the Expansion and Renovation of Ho-Chunk Nation Gaming Facilities.** **MOTION** by Rep. Greg Blackdeer to adopt **Resolution 10-06-15 B**, Allocation of Funding to Complete Pre-Construction Work for the Expansion and Renovation of Ho-Chunk Nation Gaming Facilities. Second by Rep. Lori Pettibone. 10-0-2 (Rep. Henning Garvin, Rep. David Greendeer) **MOTION CARRIED.**

**Resolution-Authorizing Closing of Capital Project, Ho-Chunk Nation District II Tomah Therapy Center Purchase.** **MOTION** by Rep. Andrea Estebo to adopt **Resolution 10-06-15 C**, Authorizing Closing of Capital Project, Ho-Chunk Nation District II Tomah Therapy Center Purchase. Second by Rep. Henning Garvin. 12-0-0 **MOTION CARRIED.**

**Resolution-Authorizing Closing of Capital Project, HCG-BRF Snack Bar Flooring.** **MOTION** by Rep. Andrea Estebo to adopt **Resolution 10-06-15 D**, Authorizing Closing of Capital Project, HCG-BRF Snack Bar Flooring. Second by Rep. Lori Pettibone. 12-0-0 **MOTION CARRIED.**

**Resolution- Authorization to Deduct Amounts from Annual Gaming Compact Payment in Fiscal Year 2015-2016 for the Black River Falls Fire Department.** **MOTION** by Rep. Lori Pettibone to adopt **Resolution 10-06-15 E**, Authorization to Deduct Amounts from the Annual Gaming Compact Payment in Fiscal Year 2015-2016 for the Black River Falls Fire Department. Second by Rep. Greg Blackdeer. 12-0-0 **MOTION CARRIED.**

**Resolution-Authorization to Deduct Amounts from Annual Gaming Compact Payment in Fiscal Year 2015-2016 for the Jackson Little League.** **MOTION** by Rep. Lori Pettibone to adopt **Resolution 10-06-15 F**, Authorization to Deduct Amounts from the Annual Gaming Compact Payment in Fiscal Year 2015-2016 for the Jackson Little League. Second by Rep. Greg Blackdeer. 12-0-0 **MOTION CARRIED.**

**Resolution-Authorization to Deduct Amounts from the Annual Gaming Compact Payment in Fiscal Year 2015-2016 for the Tomah Youth Soccer Field Lights.** **MOTION** by Rep. Andrea Estebo to adopt **Resolution 10-06-15 G**, Authorization to Deduct Amounts from the Annual Gaming Compact Payment in Fiscal Year 2015-2016 for the Tomah Youth Soccer Field Lights. Second by Rep. David Greendeer. 11-0-1(Rep. Henning Garvin) **MOTION CARRIED.**

**Referral- Legal Opinion of Financial Literacy Undergraduate Population-Mike Murphy, Legislative Counsel** **MOTION** by Rep Henning Garvin to table the Legal Opinion of Financial Literacy for the Undergraduate Population Item for the next Legislative Meeting. Second by Rep. Andrea Estebo. 12-0-0 **MOTION CARRIED.**

**Economic Diversification (Standing Agenda Item)**  
*No report*

**Resolution-Extension of Timeframe for the Negotiation and Approval of Final Term Sheet and Commitment Letter with PNC Bank for the Community Reinvestment Project-Sandra Gleason** **MOTION** by Rep. David Greendeer to table the Resolution Extension of Timeframe for the Negotiation and Approval of Final Term Sheet and Commitment Letter with PNC Bank for the Community Reinvestment Project. Second by Rep. Robert Two Bears. 12-0-0 **MOTION CARRIED.**

**Resolution-Support to Apply for National Science Foundation Grant in Collaboration with the UW-Madison Arboretum Earth Partnership Program and Nelson Institute for the Earth Partnership Indigenous Arts and Sciences Initiative.** **MOTION** by Rep. Kathyleen Lone Tree-Whiterabbit to adopt **Resolution 10-06-15 H**, Support to Apply for National Science Foundation Grant in Collaboration with the UW-Madison Arboretum Earth Partnership Program and Nelson Institute for the Earth Partnership Indigenous Arts and Sciences Initiative, with approval to authorize the Vice President Signature and HCN Tribal Secretary to the letter of support. Second by Rep. Henning Garvin. 12-0-0 **MOTION CARRIED.**

**Resolution-Authorization of Land Lease on Lot #70 of Indian Mission #439 T 2016 for Cameron Decora and Adonis Cloud Rescinding Resolution 10-03-95 D and 05-22-01B.** **MOTION** by Rep. Kathyleen Lone Tree-Whiterabbit to adopt **Resolution 10-06-15 I**, Authorization of Land Lease on Lot #70 of Indian Mission #439 T 2016 for Cameron Decora and Adonis Cloud Rescinding Resolution 10-03-95 D and 05-22-01 B. Second by Rep. Robert Two Bears. 12-0-0 **MOTION CARRIED.**

**Resolution-Language and Culture Property Legal Description 5.91 Acres, M/L Into Trust for the Ho-Chunk Nation.** **MOTION** by Rep. Henning Garvin to table the Resolution-Language and Culture Property Legal Description 5.91 Acres, M/L into Trust for the Ho-Chunk Nation. Second by Rep. Greg Blackdeer.11-1(Rep. Robert Two Bears)-0 **MOTION CARRIED.**

**Appointment of State Tribal Relations Committee Appointment-Michael Murphy, Legislative Counsel.** **MOTION** by Vice President Darren Brinegar to table the Appointment of State Tribal Relations Committee Appointment. Second by Rep. David Greendeer. 12-0-0 **MOTION CARRIED.**

**Baraboo Halloween Party Request-D2** **MOTION** by Rep. David Greendeer to approve the Baraboo Halloween Party Request in the amount of \$5,000.00 payable upon reconciliation from Charitable Contributions. Second by Rep. Henning Garvin. 3-9(Rep. Kathyleen Lone Tree-Whiterabbit, Rep. Douglas Greengrass, Rep. Robert Two Bears, Rep. Kathy DeCamp, Rep. Lori Pettibone, Rep. Matt Mullen, Vice President Darren Brinegar, Rep. Shelby Visintin, Rep. Greg Blackdeer)-0 **MOTION DEFEATED.**

**Resolution-Per Capita Declaration for November 1, 2015.-Rep. Andrea Estebo** **MOTION** by Rep. Henning Garvin to adopt **Resolution 10-06-15 J**, Per Capita Declaration for November 1, 2015. Second by Vice President Darren Brinegar. 12-0-0 **MOTION CARRIED.**

**Resolution-Employee Appreciation Bonus.-Rep. Andrea Estebo** **MOTION** by Rep. Andrea Estebo to adopt **Resolution 10-06-15 K**, Employee Appreciation Bonus. Second by Rep. Shelby Visintin. 11-0-1(Rep. Matt Mullen) **MOTION CARRIED.**

**Resolution-Christmas Grant for Ho-Chunk Nation Elders, Adults, and Youth.-Rep. Andrea Estebo** **MOTION** by Rep. Andrea Estebo to adopt **Resolution 10-06-15 L**, Christmas Grant for Ho-Chunk Nation Elders, Adults, and Youth. Second by Rep. Shelby Visintin. 12-0-0. **MOTION CARRIED.**

**Resolution- Establishment of Environmental Codes Work Group.-Rep. Andrea Estebo** **MOTION** by Rep. Andrea Estebo to adopt **Resolution 10-06-15 M**, Establishment of Environmental Codes Work Group. Second by Rep. Henning Garvin. 12-0-0. **MOTION CARRIED.**

**DISTRICT MEETINGS: Tomah Area Meeting – September 24, 2015**  
*No motions*

**FOR THE RECORD:** Twelve Clans-Nuria Ortiz stated she attended Traditional Court on Monday, September 21, 2015 and it was stated that the members of Traditional Court were approached in the past regarding the use of the name Twelve Clans and were opposed to the use of the Twelve Clans as the business name of the Nation. Traditional Court stated that Twelve Clans system has nothing to do with business and is part of our culture that already has our own leaders, this use of our culture offended Traditional Court members and believes this use is as a decoration to make it sound unique. Rep. Garvin stated he was unaware Traditional Court was ever approached and this will be looked at further.

**Green Bay Area Meeting-September 17, 2015**  
**FYI:** For the Record: Julie Rockman withdraws her resignation as the District 3 Housing Board Member.

**Wittenberg Area Meeting-September 21, 2015**  
**READ FOR THE RECORD:** **MOTION** by Gloria Visintin to have LT Kitzman coordinate and provide a speed board on Witt burn Town line Road. **MOTION** by Vice President Darren Brinegar to refer to Office of the President, Tribal Aging Unit Advisory Board the **MOTION** by Dean Hopinka that Elite/Elder will not pay out of pocket expenses for paved driveway or to maintain their paved driveways. Second by Rep. Kathy DeCamp. 12-0-0 **MOTION CARRIED.**

**MOTION** by Vice President Darren Brinegar to refer to HHCDA, Department of Housing and Office of the President the **MOTION** by Fran Littlewolf when a house is built, Housing and/or HHCDA must provide a paved driveway. Second by Rep. Kathy DeCamp. 12-0-0 **MOTION CARRIED.**

**MOTION** by Vice President

Darren Brinegar to refer to General Council Agency the **MOTION** by Robert WhiteWing to have a designated Elite Elder and Elder seating area and payment be brought to them. Second by Rep. Kathy DeCamp. 11-0-1(Rep. Shelby Visintin) **MOTION CARRIED.**

**MOTION** by Vice President Darren Brinegar to refer to General Council Agency the **MOTION** by Robert WhiteWing to appoint workers within the Nation to assist on a volunteer basis, as caretakers for the elders; no personal care takers allowed. Second by Rep. Kathy DeCamp. 11-0-1(Rep. Shelby Visintin) **MOTION CARRIED.**

**READ FOR THE RECORD:** **MOTION** by Rep. Gloria Visintin effective immediately Legislature reconsider the current budget and suspend the GCA funding for this FY 2015-2016 until the Court Hearing in January, and Legislature can make a decision regarding GCA finances.

**CONFERENCE APPROVALS:** **Utilizing Our Resources to Our Greatest Benefit Conference Las Vegas, NV- December 7-10, 2015-Rep. Kathy DeCamp** **MOTION** by Rep. Kathy DeCamp to approve of four Legislators to attend the Utilizing Our Resources to Our Greatest Benefit Conference, Las Vegas, NV-December 7-10, 2015. Second by Rep. Lori Pettibone. 11-1(Rep. Douglas Greengrass)-0 **MOTION CARRIED.**

**Food Sovereignty Summit Green Bay, WI – October 26-29, 2015-Rep. Kathy DeCamp**  
*This was provided as an fyi.*

**Break:**  
*15 minute break*

**Resolution-Language and Culture Property Legal Description 5.91 Acres, M/L into Trust for the Ho-Chunk Nation.** **MOTION** by Rep. Henning Garvin to adopt Resolution 10-06-15 N, Language and Culture Property Legal Description 5.91 Acres, M/L into Trust for the Ho-Chunk Nation. Second by Rep. Matt Mullen. 12-0-0 **MOTION CARRIED.**

**Executive Session:** **MOTION** by Rep. Henning Garvin to go into Executive Session. Second by Rep. Kathy DeCamp. 12-0-0 **MOTION CARRIED.** *Rep. Robert Two Bears out of the room.* 11:40 a.m.

**MOTION** by Rep. Andrea Estebo to move to Open Session. Second by Rep. Vice President Darren Brinegar. 12-0-0 **MOTION CARRIED.** 2:02 p.m.

**MOTION** by Rep. Andrea Estebo to ratify all action taken in Executive Session. Second by Rep. Greg Blackdeer. 12-0-0 **MOTION CARRIED.**

**Adjournment:** **MOTION** by Rep. Andrea Estebo to adjourn to the Tribal Executive Office, Black River Falls, Wisconsin Tuesday, October 20, 2015 at 10:00 a.m. Second by Rep. Shelby Visintin. 12-0-0 **MOTION CARRIED.**

The Legislative meeting adjourned at 2:04 p.m. Respectfully submitted by, Kathyleen Lone Tree-Whiterabbit, Tribal Secretary



# Miller Elementary cuts ribbon on new playground

Ken Luchterhand  
Staff Writer

A local elementary school is celebrating a safer place for children to play.

School officials and donors cut the ribbon on a new playground at Miller Elementary School, Tomah, on Tuesday, October 20.

The playground replaces older equipment that was more than 20 years old and was considered a safety hazard for children.

The school’s PTO started raising money for the project more than a year ago, with the Ho-Chunk Nation donating \$50,000 toward the renovation. Representing the Ho-Chunk Nation Legislature at the ribbon-cutting ceremony was Lorinda Bird and Lynette LeGarde.

But what school officials said during the ceremony is that the project wouldn’t have gotten started without the efforts of one child.

Second-grader Lily Joyce was the first donor, who sold her toys at a garage sale and raided her piggy bank. She gave \$67 of her own money. Because of that sincere effort,

others came forward to raise the \$118,000 for the project.

The main feature of the playground is the shock-absorbing ground covering, which feels like walking on sponges as a person crosses the surface.

PTO Chair Michelle Granahan spoke at the ceremony about the journey to renovate the playground.

The playground renovation project began in spring 2014, when the Miller School PTO discussed using funds saved from several years of fundraisers and school carnivals to invest in a lasting improvement to the school and the community, Granahan said.

“With the approval of the Tomah School District, the PTO put up the first \$23,000 to jumpstart the project. The next donation was \$67 from second-grade student Lily Joyce, who read about the playground improvement plan from the student newsletter.

Lily held a garage sale, selling her toys to help raise money,” Granahan said.

Lily was honored at the ceremony for her donation and dedication with a plaque.



Donors and school officials gather on the new playground at Miller Elementary School in Tomah.

“A group of teachers, staff and parents began to raise more money,” Granahan said. “The idea was to eliminate the wood chips and replace them with a SoftFall Tile product which would allow accessibly to everyone, including handicapped individuals, since the park is used by community members besides the students at the school.”

The goal was to raise \$130,000, of which the Ho-Chunk Nation donated \$50,000. Besides that donation, several businesses contributed money, along with students, parents and community members. Students held a Pennies for Playground campaign which brought in \$210.

“These improvements will continue to impact our community for years to come,” Granahan said.



Students make use of the new surface and equipment on Tuesday afternoon. The new playground surface has a cushion feel, decreasing the possibility of injuries due to falls.



Receiving an appreciation plaque for the Ho-Chunk Nation are Lorinda Bird and Lynette LeGarde.

# Ho-Chunk Nation donates to BRF Youth Basketball

Ken Luchterhand  
Staff Writer

The Ho-Chunk Nation recently presented a check to the Tiger Youth Basketball Association to encourage more participation in youth basketball and to support TYBA programs. Pictured are players, coaches, Ho-Chunk Nation legislators and TYBA board members, who gathered to say thanks to the Ho-Chunk Nation for its generous support of the local youth basketball program.

The money for the donation is part of the state gaming compact agreement in which the Ho-Chunk Nation can donate to a community organization in lieu of paying the state government.

**Holding check:** Leander Cornelius, Evan Anderson  
**Next row:** Zyanna Deloney, Naomi Lloyd, Gunner Hurst, Andrew Rave, Jr., Jayme Koenigs, Amy Aebly, Ron Wirtz, Julie Stowe  
**Back row:** Andrew Rave, Sr., Greg Bird, Elliot Bird, Greg Blackdeer, Ken Cornelius, Bill Lloyd, Lori Pettibone





# The Ho-Chunk Nation donates \$15,000 to Minnesota organizations

Submitted by Lynette Le-Garde – HCN Legislature/ Chief Communications Officer

The Ho-Chunk Nation made three \$5000 donations to the following organizations: St. Paul Division of Indian Works, Minneapolis Division of Indian Works and The Dream of Wild Health. The Ho-Chunk Nation District 5 Representatives: Kathyleen Lonetree-Whiterabbit, Robert TwoBears and Matthew Mullen along with District 5 tribal members presented the checks to the organizations at their monthly district meeting on October 15, 2015 in St. Paul, Minnesota.

The Minneapolis Division of Indian Works plans on using the donation for food this holiday season. The Minneapolis Division of Indian Works is the oldest organization for Native Americans in the Twin Cities. It is over 60

years old. The donation will go to the Horizons Unlimited Food shelf. Louise Matson, Executive Director at the Minnesota Division of Indian Works states, “We very much appreciated the donation from the Ho-Chunk Nation. We will put the money to good use this holiday. There is a lot of need for funding this time of year. Thank you again for the donation.”

The St. Paul Division of Indian Works also plans to use the donation to go to the Thanksgiving and Christmas Food Program. The cost of the food program has gone up and the donation will go towards the Food Shelf and to offset the increasing costs of the monthly food program. Kathy Denham-Wilke, Director of Division of Indian Works would like to add, “Thank you so much for your support.”



Rosetta R. Hunt, Danielle DeLong-Adams, Representative Matthew Mullen, Tayah Rae Reyes, Rhonda R. Hunt, Ernest Whiteman-Cultural Director at Dream of Wild Health, Representative Robert TwoBears and Representative Kathy Lonetree-Whiterabbit and Devin M. Chase, Jr.



Representative Matthew Mullen, Archie WhiteEagle, St. Paul Division of Indian Works, Kelly Miller, Food Shelf Intern, Sarah WhiteEagle, Representative Robert TwoBears and Representative Kathyleen Lonetree-Whiterabbit.



Representative Matthew Mullen, Mark Stroessner, Louise Matson-Executive Director DIW, Representative Robert TwoBears and Representative Kathyleen Lonetree-Whiterabbit.

## Grow your Career with Mavid Construction

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# Friends of the Judiciary honored for service



William Gardner received a plaque for being selected for this year’s “Friends of the Judiciary” award while Selina Joshua received a plaque for her 15 years as assistant court clerk.

Right photo: A gavel with her name inscribed was given to Associate Trial Court Judge Mary Jo Hunter.



Ken Luchterhand  
Staff Writer

Two distinguished people were honored for their service to the Ho-Chunk Nation court system.

The awards were given in conjunction with the Wisconsin Tribal Court Association’s annual convention on Thursday, October 22, at the Wa Ehi Hoci, or Tribal Court Building, in Black River Falls.

Selina Joshua was awarded with a plaque for her 15 years of service as assistant clerk

with the court system from 1998 through 2013.

Also, the Ho-Chunk Court gave its first award to “Friends of the Judiciary,” designed to recognize the people who have helped the court system through the years.

The award was given to William Gardner. Gardner is a member of the Ho-Chunk Bar Association and has been part of the Healing to Wellness Court since its inception. After working with the program “pro bono” for a few years,

he continues to work with the program on contract.

Also, Associate Trial Court Judge Mary Jo Hunter was given an honorary gavel with her name inscribed on it. Although she was sworn-in in July, the staff has waited until now to present her with the special gavel.

“We hope to make the ‘Friends of the Judiciary’ awards an annual event,” said Ho-Chunk Nation Trial Court Chief Judge Jo Deen Lowe.

“Love Shouldn’t Hurt...”

Ho-Chunk Nation  
Domestic Abuse Division

## Women’s Retreat 2015

Three Bears Lodge Warrens, WI  
November 18<sup>th</sup>-20<sup>th</sup>

Wed. 11/18/15:

- Registration and Check-in

Thurs. 11/19/15:

- Meals provided throughout the day
- Two Professional and Inspirational Domestic Violence Speakers/Presenters
- Two Survivors share their stories

Fri. 11/20/15:

- Breakfast provided
- Self-Care and Pampering

This Year, We Encourage Male attendees for Thursday’s Presentations!

\*Only women invited for hotel stay\*  
\*Childcare will not be provided\*


Register w/HCN Domestic Abuse Division  
Designated Sign-up days @ Black River Falls  
Office: November 4<sup>th</sup> and 5<sup>th</sup>  
OR  
Register at any Awareness Walk!

HCN Domestic Abuse Division   Crisis Hotline: 1-877-847-8689

Special Thanks to:



A cake dedicated to the occasion was offered through Selina Joshua and William Gardner.



## Ho-Chunk Nation Election Board

### Notice of Vacancy and Deadline For Districts to Nominate One (1) Election Board Delegate and One (1) Election Board Alternate

Districts		Number of Election Board Delegate	Alternate
District 2:	Baraboo	1	1
	Lacrosse	1	1
	Madison	1	1
	Tomah	1	1
District 4:	Milwaukee	1	1
	<b>Total</b>	<b>5</b>	<b>5</b>

TERMS: All Election Board members shall serve terms of two (2) years. Election Board members may serve more than one term.

NOMINATIONS: Nominations for one (1) Election Board Delegate and one (1) Election Board Alternate to represent each District must be voted upon during your District’s November or December’s monthly meeting.

The District’s meeting minutes must include each District’s nomination for Election Board Delegate and Election Board Alternate. The minutes must be received at the Election Board Office no later than **4:00 PM – FRIDAY, December 18, 2015.**

**HO-CHUNK NATION ELECTION BOARD OFFICE**  
206 S. Roosevelt Road  
P.O. Box 756  
Black River Falls, WI. 54615

715/284-8900 • 800/890-0583 • 715/284-8600 Fax

This notice has be posted 30 days before nominating a Delegate/Alternate, Posted 10/5/2015

## Home Ownership Program



27374 St Hwy 21 E Office Building 5  
Tomah, WI 54660

THE FOLLOWING HO-CHUNK NATION TRIBAL MEMBERS NEED TO CONTACT  
THE DEPARTMENT OF HOUSING & PUBLIC WORKS  
HOME OWNERSHIP PROGRAM  
BY NOVEMBER 30, 2015

2635	2028	5328	1017	6593
3135	1524	0594	5280	1468
3296	1267	2024	0915	2049
1450	1351	2409	2806	0604
0133	0353	3571	0724	2755

PLEASE CONTACT VICKI SHISLER, MICHELLE WINNESHIEK OR SHEILA STOUT

## (608)374-1225





# VETERAN'S DAY

## THANK YOU FOR SERVING OUR COUNTRY

NOVEMBER 11, 2015

\$10 REWARDS PLAY | FREE BUFFET | \$2,000 VETERAN ONLY CASH DRAWING

With proof of service, all Veterans will receive \$10 Rewards Play, a free buffet plus a free entry into our Veterans Only Cash Drawing at 6pm where four will be drawn to win \$500. Registration ends at 5:00pm. The buffet is open from 11:00am - 9:00pm.



# FLURRY OF COLOR

## \$25K CASH GIVEAWAY

DECEMBER 20 | 6PM DRAWING

First entry is free. Earn one additional entry each day when you play your favorite table game for at least one hour or earn 25 points playing slots. Registration ends at 5pm. Drawing at 6pm.

(1) \$5,000 (2) \$4,000 (2) \$3,000 (2) \$2,000 (2) \$1,000



HO-CHUNK GAMING  
BLACK RIVER FALLS

[ho-chunkgaming.com](http://ho-chunkgaming.com)

Ho-Chunk Gaming Black River Falls welcomes anyone 21 years or older to play in the casino. Those 18 years or older are welcome to play Bingo. Additional rules and restrictions may apply. See the Rewards Club for complete rules and details. Ho-Chunk Gaming reserves the right to cancel or alter promotions at any time.

BLACK RIVER FALLS | MADISON | NEKOOSA | TOMAH | WISCONSIN DELLS | WITTENBERG



# MEETING NOTICE

## DISTRICT 5

### CHICAGO AREA MEETING

Monday, November 9, 2015 - 6:00 p.m.  
Chicago Branch Office  
4738 N. Milwaukee Ave.  
Chicago, IL 60634

### MINNEAPOLIS / ST. PAUL AREA MEETING

Thursday, November 12, 2015 - 6:00 p.m.  
St. Paul Branch Office  
1724 Selby Avenue  
St. Paul, MN 55107

Posted on: Monday, October 26, 2015



HO-CHUNK NATION  
PEOPLE OF THE BIG VOICE

# MEETING NOTICE

## DISTRICT 2

### BARABOO AREA MEETING

Monday, November 2, 2015 - 6:00 p.m.  
House of Wellness S2845 White Eagle Rd

### LA CROSSE AREA MEETING

Monday, November 9, 2015 - 7:00 p.m.  
LAX Branch Office 724 Main St

### TOMAH AREA MEETING

Tuesday, November 10, 2015 - 6:00 p.m.  
Blue Wing Community Bldg. 320 Epoch St.

### MADISON AREA MEETING

Wednesday, November 11, 2015-6:00 pm  
Madison Branch Office 1320 Mendota St

Posted on: October 26, 2015



HO-CHUNK NATION  
PEOPLE OF THE BIG VOICE



## Ho-Chunk Nation Election Board

### HO-CHUNK NATION ELECTION BOARD VACANCY ANNOUNCEMENT

The Ho-Chunk Nation Election Board is seeking enrolled Tribal Members interested in serving as the Election Board Chairperson for the next two year term 2016 – 2018.

Individuals interested in serving in the capacity of Election Board Chairperson shall submit a letter of intent to the Election Board Office no later than December 18, 2015.

#### Duties include:

- Shall preside over all meetings of the HCN Election Board
- Adhere to the duties and responsibilities set forth in the Amended and Restated Election Code
- Ensure all Tribal elections are carried out according to the applicable laws set forth in the Constitution of the Ho-Chunk Nation, Amended and Restated Election Code.
- Proof of Motor vehicles operators' license/insurance is required.
- Must be available at a moment's notice to attend any matters pertaining to Election Board with the office Administrator.

Interested tribal members may submit a letter of interest with qualifying information by **December 18, 2015 by 4:30 pm to:**

Ho-Chunk Nation Election Board  
P.O. Box 756  
Black River Falls, WI 54615

This has to be posted for 30 days before deadline.  
POSTED 10/26/2015

## HAPPY BIRTHDAY MARINES



**TO HONOR MARINES 1775 – 2015 YOU ARE CORDIALLY INVITED**  
TO JOIN WITH THE MITCHELL REDCLOUD JR DETACHMENT #1363 OF WISCONSIN  
MARINE CORPS LEAGUE  
IN OBSERVING ALL THE POMP AND CIRCUMSTANCE SURROUNDING  
THE CELEBRATION OF THE  
240TH BIRTHDAY OF THE UNITED STATES MARINE CORPS

A TRADITIONAL “**BIRTHDAY BALL**” WILL BE HELD AT  
THREE BEARS LODGE, WARRENS, WISCONSIN  
ON SATURDAY NOVEMBER 07, 2015,  
BEGINNING WITH A SOCIAL HOUR AT 5PM, 6PM CEREMONY, 7PM DINNER  
8PM DANCING, WIN A M1 GARAND & 45 PISTOL, AND SILENT AUCTION.

TICKETS COST **\$30 EACH**  
PAYABLE BY CASH, CHECK,  
CREDIT/DEBIT CARD, OR PAYPAL

MAKE IT A FAMILY WEEKEND OUTING.  
MENTION ‘MCL BIRTHDAY BALL’ TO GET A DISCOUNTED ROOM RATE \$84  
(AVAILABLE TILL **OCT 7** ONLY)  
WITH EXTENDED CHECKOUT TILL 2:00 PM ON SUNDAY  
CALL THREE BEARS LODGE 608-378-2500

“FREE LICENSED DAYCARE” AVAILABLE DURING THE SATURDAY NIGHT EVENT

DINNER RESERVATIONS MUST BE MADE BY **OCT 30**  
TO MAKE YOUR MEAL SELECTIONS AND SEATING RESERVATIONS:  
CONTACT EMILY AT  
715 299-6519 [voyagerxii86@yahoo.com](mailto:voyagerxii86@yahoo.com)  
Mitchell Redcloud Jr Detachment  
PO Box 641, Black River Falls, WI 54615



**CONTACT: 715.299.7775**



**WISCONSIN RAPIDS RIVERKINGS**

**HO-CHUNK NATION  
APPRECIATION NIGHT**

**Friday November 6, 2015**

*Wisconsin Rapids Riverkings vs. Steele County Blades*

**7:30 P.M.**



**WISCONSIN RAPIDS  
RIVERKINGS**

**SOUTH WOOD COUNTY  
RECREATION CENTER**

**2711 16th Street South  
Wis Rapids, WI**